

March 13, 2019

Via Email Only: VoterID@ncsbe.gov

Kim Strach
Executive Director of the State Board of Elections
P.O. Box 27255
Raleigh, NC 27611-7255

Dear Ms. Strach:

Session Law 2018-144 provides that the State Board of Elections shall approve the use of employee identification cards issued by a constituent institution of the University of North Carolina for voting identification if certain requirements are met.

Accordingly, Appalachian State University ("Appalachian") requests approval by the State Board of Elections of Appalachian's employee identification cards for use as voting identification, on the basis of the following attestation as required by G.S. 163A-1145.3:

1. The identification cards that are issued by Appalachian contain photographs of employees taken by Appalachian or by its agents or contractors.
2. The identification cards are issued by Appalachian after a process that includes methods of confirming identity of employees as described specifically herein. All newly hired employees of Appalachian, within three (3) days of employment, are required by federal law to complete the Form I-9 employment eligibility verification process. Following the I-9 process, each incoming employee is processed through the E-Verify system operated by the U.S. Department of Homeland Security, which is used to verify the identity and employment authorization of individuals hired for employment.
3. The equipment for producing the identification cards is kept in a secure location.
4. Misuse of the equipment for producing the identification cards would be grounds for discipline.
5. Appalachian officials would report any misuse of identification card equipment to law enforcement if G.S. 163A-1389(19) was potentially violated.

Appalachian also intends to comply with any other reasonable security measures determined by the State Board of Elections to be necessary for the protection and security of the employee identification process. Unless requested to do so by individual employees, Appalachian does not plan to reissue IDs that were issued to employees prior to the date of this letter. In addition, Appalachian reserves the right to explore the feasibility of developing a process for issuing special IDs in time for the 2021 cycle.

Please find attached copies of our standard employee identification cards. Given the above information, I believe Appalachian's attached employee identification cards meet the requirements for approval by the State Board of Elections, and to the best of my knowledge and belief I declare under penalty of perjury that the information submitted herein is true and correct.

Thank you for your consideration of this request.

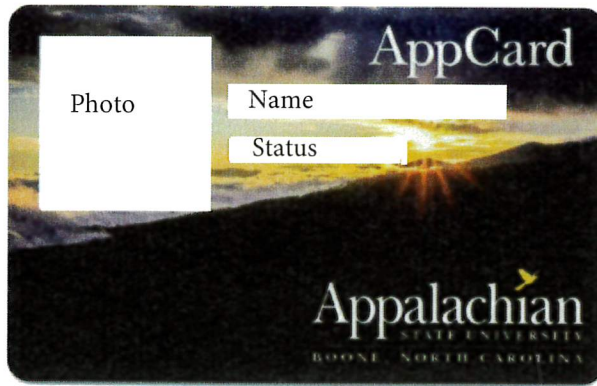
Sincerely,

Handwritten signature of Sheri Everts in black ink.

Sheri Everts
Chancellor

Handwritten signature of Mark D. Bachmeier in blue ink.

Mark D. Bachmeier
Director of Human Resources



This card is your official University Identification card and must be carried at all times. This card becomes void upon termination or interruption of enrollment. Lost cards must be reported immediately to the I.D. Office, any Food Services location, or University Police Department.

Wellness Center 828.262.3148 M-F: 8am - 5pm
University Police 828.262.2150 Open 24 Hours
Counseling Center 828.262.3180 M-F: 8am - 5pm
Equity, Diversity, & Compliance 828.262.2144 M-F: 8am - 5pm
Plemmons Student Union 828.262.3030 M-F: 7a-11p Sa: 9a-11p Su: 12p-11p
Safe Ride 828.262.7433 M-Su: 7pm-3am